

Quarterly Employment Statistics, Q3:2020

QES Background

01

QES is an enterprise-based sample survey

02

QES collects information on employing businesses registered for VAT with annual turnover greater than R300 000

R300 000

03

Samples are drawn from private non-agricultural businesses e.g. factories, offices, stores as well as national, provincial and local government entities

04

Sample size of approximately 20 000 was selected

QES Coverage

INCLUDES



EXCLUDES



* Administrative data from DMR



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QES Variables

Estimates are published on a quarter lag (SDDS)

Number of employees

as at the **last month** of the
reference quarter



*Average monthly
earnings*

for **the middle month** of the
reference quarter

Gross earnings

for the **three months** of the
reference quarter

Results for Q3:2020



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EMPLOYMENT RESULTS

9 581 000

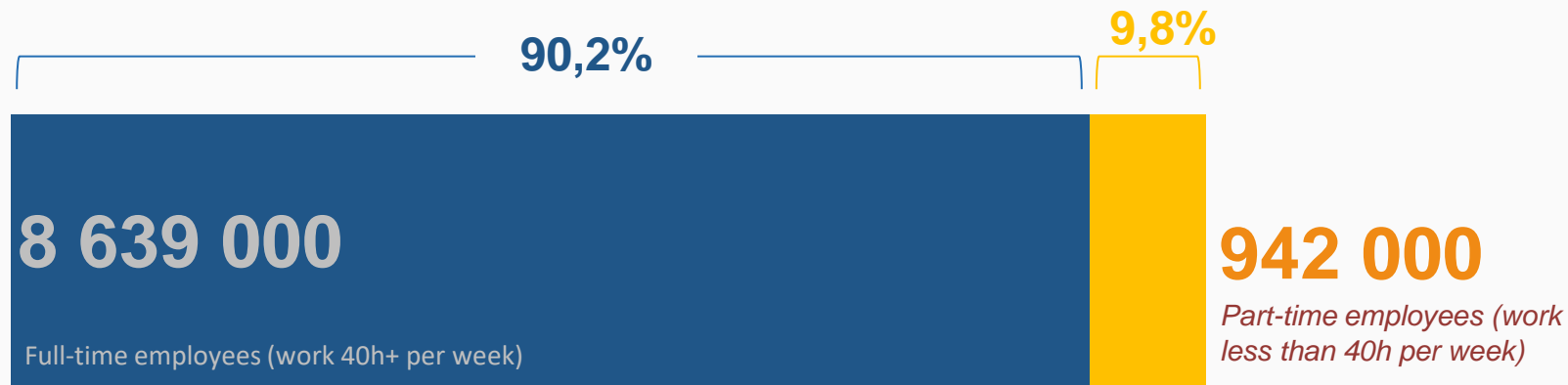


There was a quarterly **increase** of **75 000** jobs (or **0,8%**) in the Q3:2020 compared with Q2:2020.



Jobs **decreased** by **616 000** (or **-6,0%**) in the reference quarter compared with the same quarter of 2019 (Q3:2019).

There was an increase in full time employees and part time employees



There was a quarterly **increase** of **47 000** full-time jobs in the Q3:2020 compared with Q2:2020.

There was a quarterly **increase** of **28 000** part-time jobs in the Q3:2020 compared with Q2:2020.

*Full-time jobs **decreased year-on-year by 525 000** in the reference quarter compared with the same quarter of 2019 (i.e. Q3:2019).*

*Part-time jobs **decreased year-on-year by 91 000** in the reference quarter compared with the same quarter of 2019 (i.e. Q3:2019).*

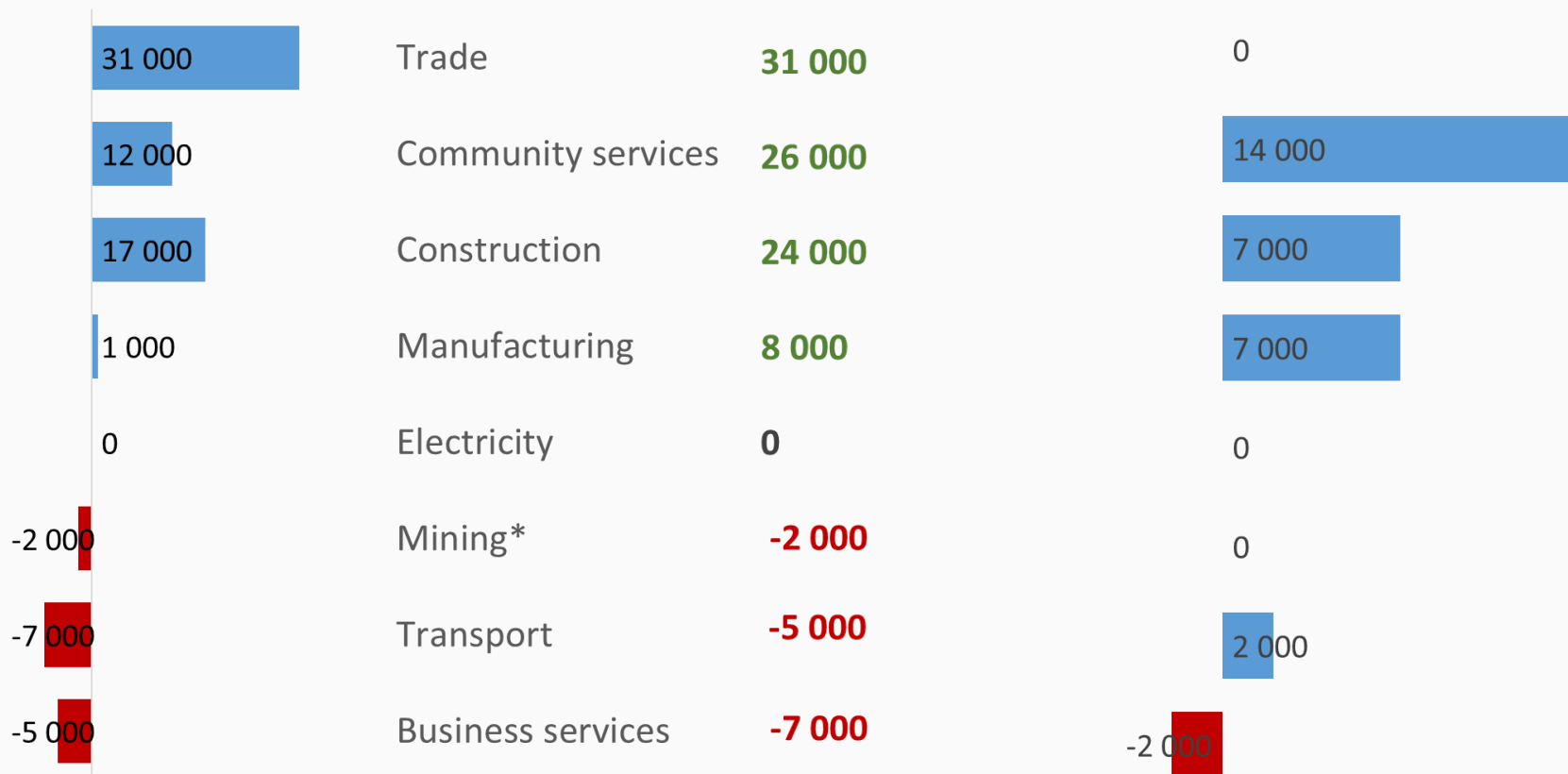
There was a quarterly net increase of **75 000 jobs** in Q3:2020. Most job gains were reported in full-time employment with a total increase of **47 000** and part-time jobs increasing with **28 000**.

Quarter-on-quarter employment change

Full Time: **47 000**

Total: **75 000**

Part Time: **28 000**



*Data for mining industry is not available separately for part-time

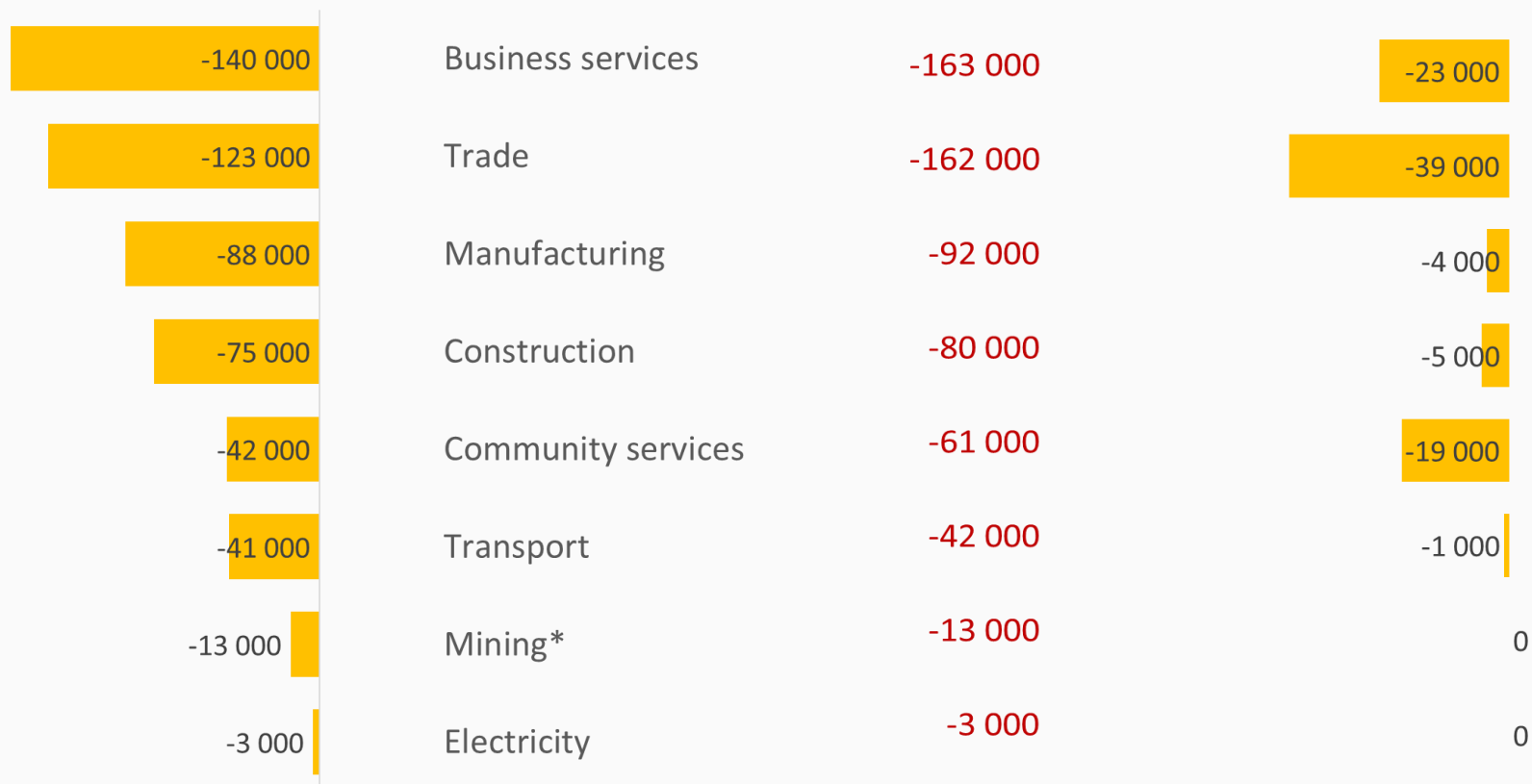
All industries recorded losses in employment year-on-year. Most job losses were reported in Business services and Trade industries with **163 000** and **162 000** in Q3:2020 compared with Q3:2019, respectively.

Year-on-year employment change

Full Time: **-525 000**

Total: **-616 000**

Part Time: **-91 000**

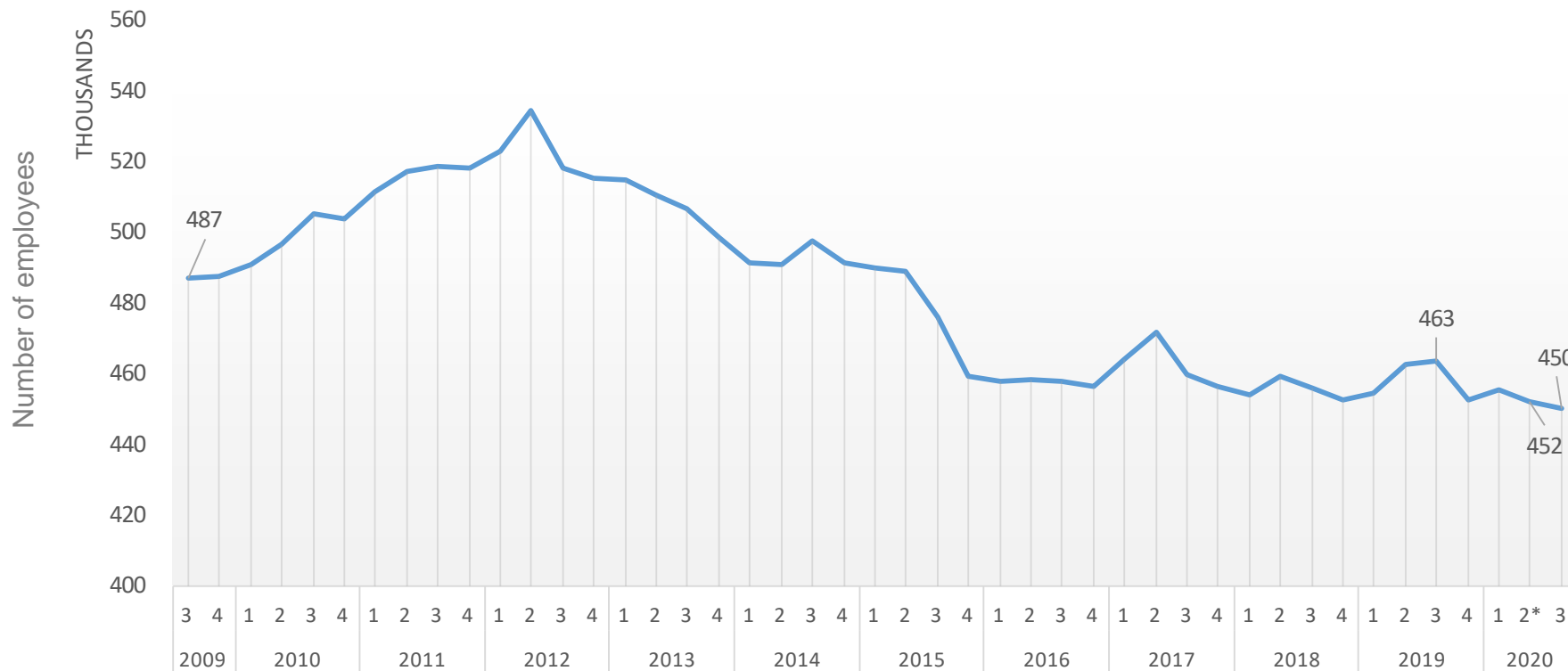


*Data for mining industry is not available separately for part-time

The mining industry reported net **decrease** of **2 000** in employment in third quarter of 2020.

There was an annual **decrease** of **13 000** jobs from 463 000 in Q3:2019 to 450 000 in Q3:2020.

Mining and quarrying industry, Q3:2009 to Q3:2020



* Revised estimates



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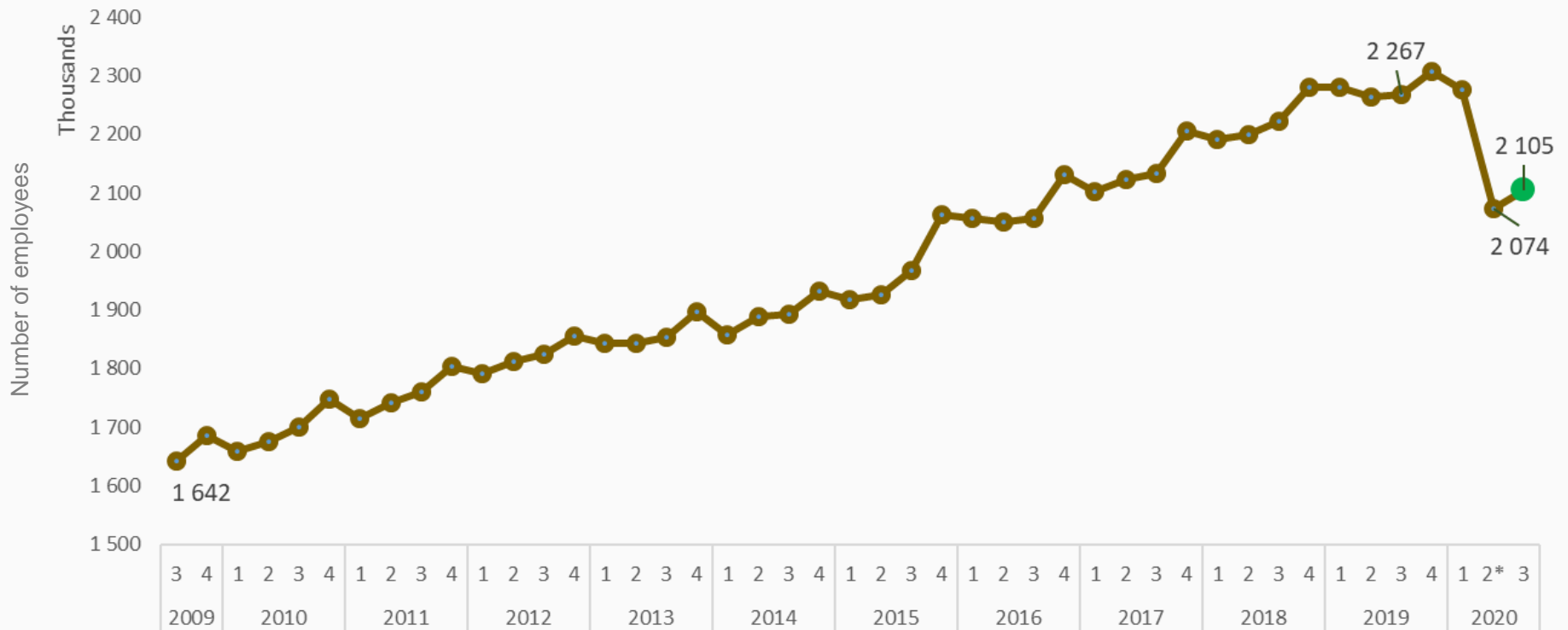
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The trade industry **gained 31 000 jobs** in the 3rd quarter of 2020 compared to Q2:2020.

Year-on-year the industry **lost 162 000 jobs** compared with same quarter of 2019.

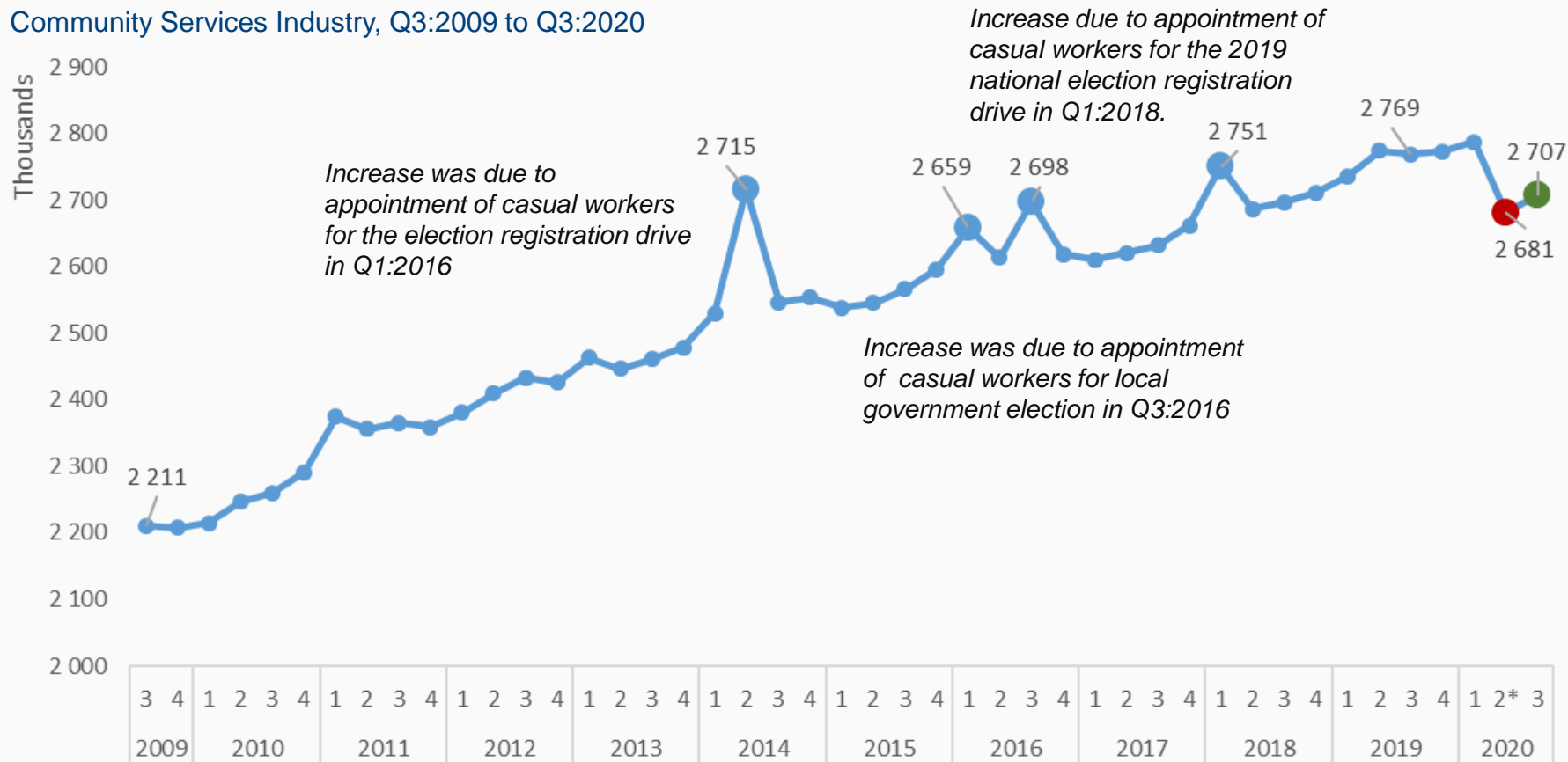
Trade industry, Q3:2009 to Q3:2020



* Revised estimates

The community services industry reported a **net gain of 26 000 jobs** in the third quarter compared to Q2:2020. Year-on-year the industry **decreased by 61 000 jobs** compared with same quarter of the previous year (i.e. Q3:2019).

Community Services Industry, Q3:2009 to Q3:2020



* Revised estimates



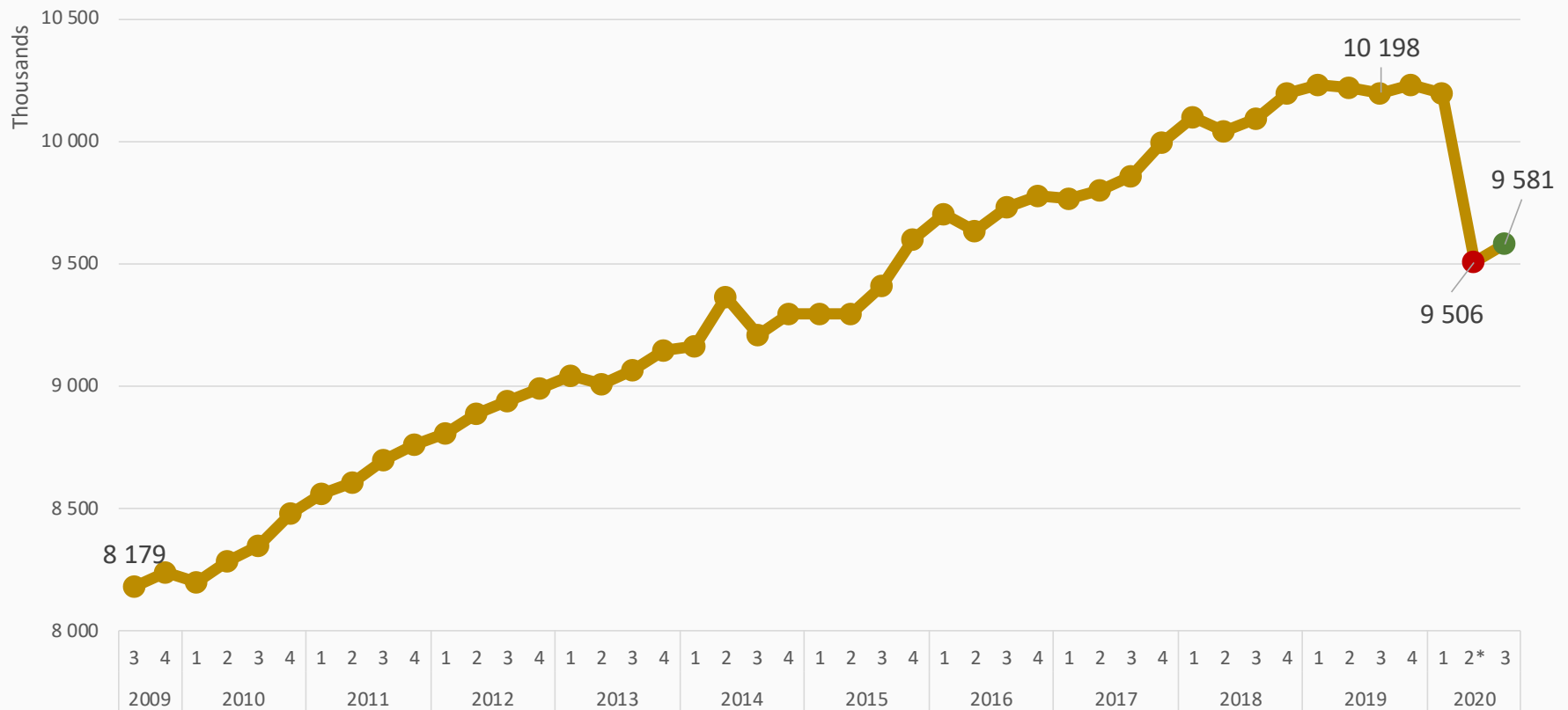
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The total number of persons employed increased from 9 506 000 in Q2:2020 to 9 581 000 in Q3:2020

Number of employees time-series from Q3:2009 to Q3:2020



* Revised estimates



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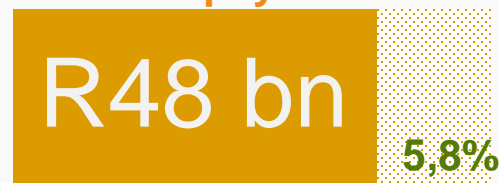
Gross Earnings increased by **R35,5bn** (or **5,5%**) to R680bn in Q3:2020

Basic salary/wages



R32,9 bn

Bonus and
overtime payments



R2,6 bn

Gross earnings **increased by R35,5bn (or 5,5%)** in the third quarter of 2020 compared to Q2:2020. **Increases** in gross earnings were due to **increases** in both basic salaries/wages and bonuses and overtime payments by **R32,9 billion** and **R2,6 billion** respectively.

Quarter-on-quarter changes in gross earnings

Basic salary/wages: **R32,9bn**

Total: **R35,5bn**

Bonus & Overtime payments:
R2,6bn



*Due to rounding, figures may not add up.

*Data for mining industry is not available separately for bonuses & overtime payments

Year-on-year gross earnings **decreased by R43,8 billion (or -6,1%)**. Decreases were due to basic salary payments made by **R31,7 billion** and bonus and overtime payments by **R12,2 billion**.

Year-on-year changes in Gross Earnings

Basic salary/wages: **-R31,7bn**

Total: **-R43,8bn**

Bonus & Overtime payments:
-R12,2bn



*Due to rounding, figures may not add up.

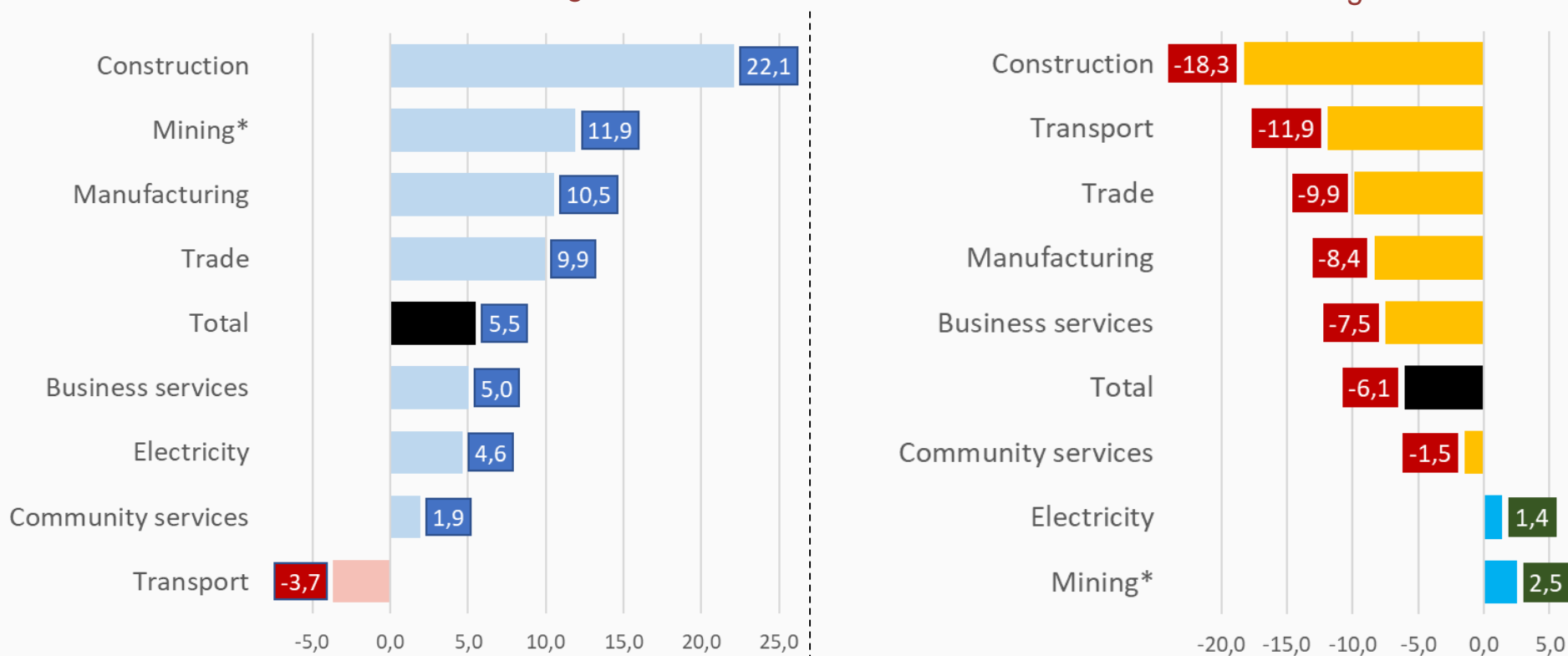
*Data for mining industry is not available separately for bonuses & overtime payments

There was a quarterly **increase of 5,5%** in the third quarter compared to Q2:2020. Year-on-year **decrease of 6,1%** in earnings was reported in the current quarter compared with September 2019.

Quarterly and annual percentage change in gross earnings paid in the third quarter of 2020.

Quarter-on-quarter
% change

Year-on-year
% change



* Administrative data from DMR



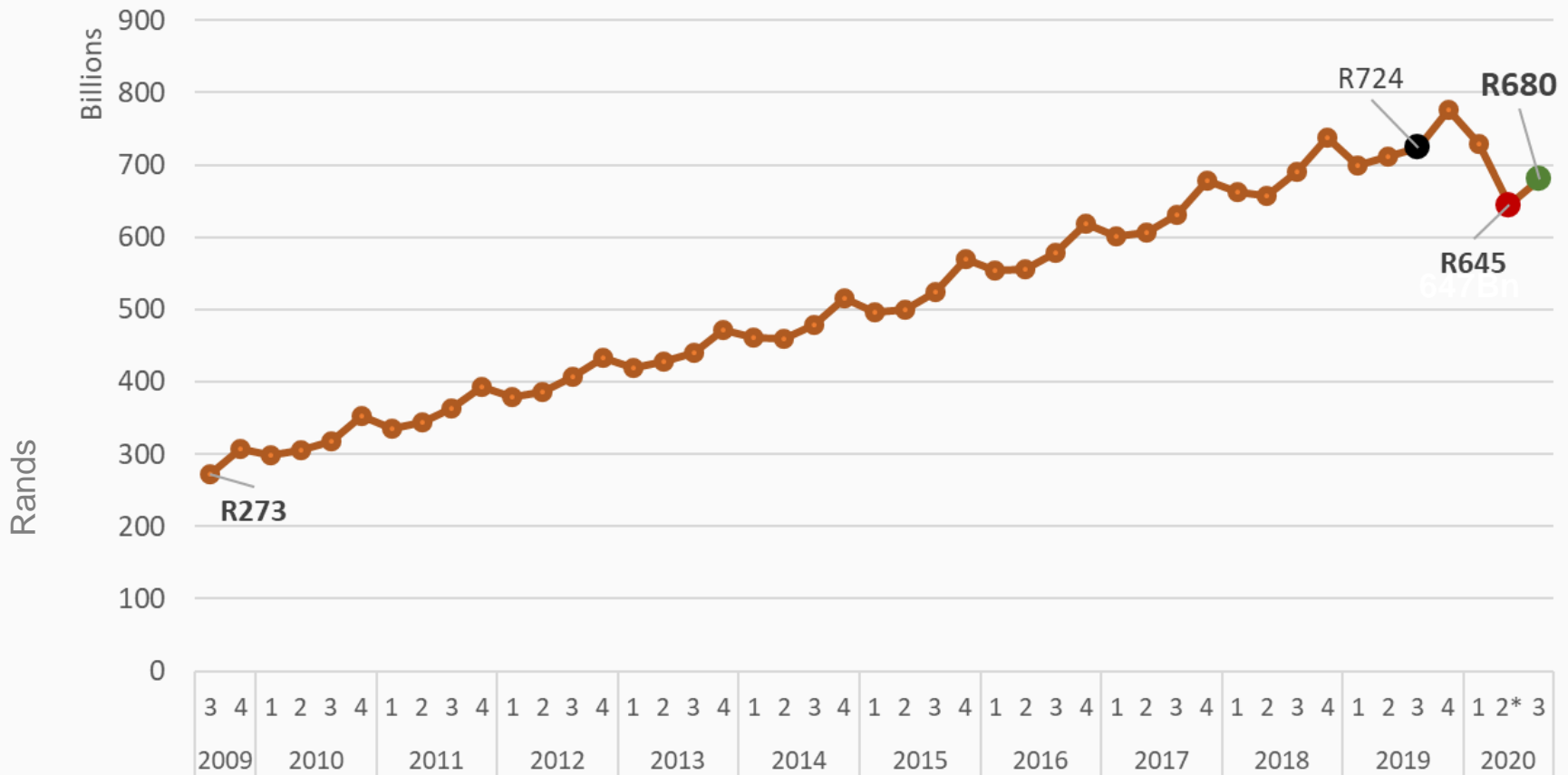
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Time series of gross earnings paid from Q3:2009 to Q3:2020

Gross Earnings, Q3:2009 to Q3:2020



* Revised estimates



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Average Monthly Earnings (AME) August 2020



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AME including bonuses and overtime payments **increased** in August 2020 to R22 579. This is a **5,3% increase** from R21 448 in May 2020.

Average monthly earnings (AME)

R22 579

Quarter-on-quarter and year-on-year AME increased by **5,3%** and **0,9%** respectively.

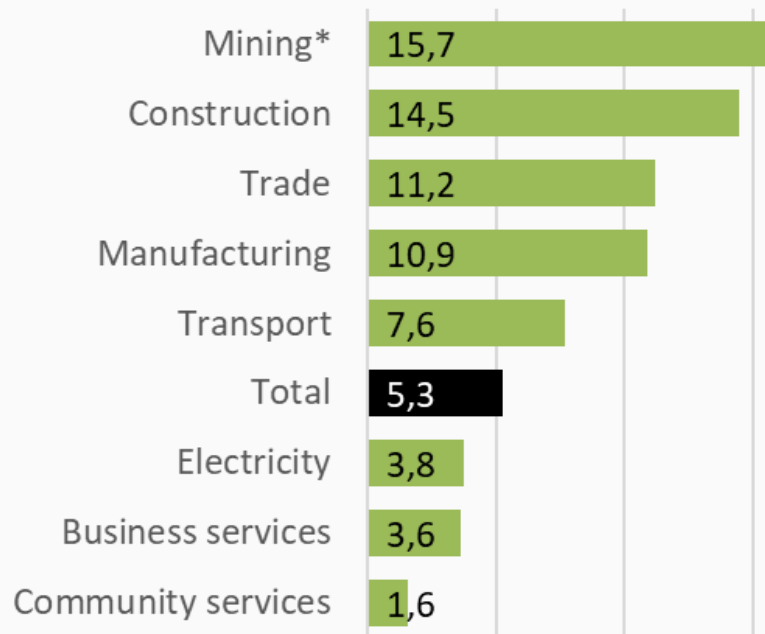


All industries reported **increases** in average monthly earnings in the third quarter compared with Q2:2020. Five of the eight industries increased above industry average of 5,3% quarter-on-quarter.

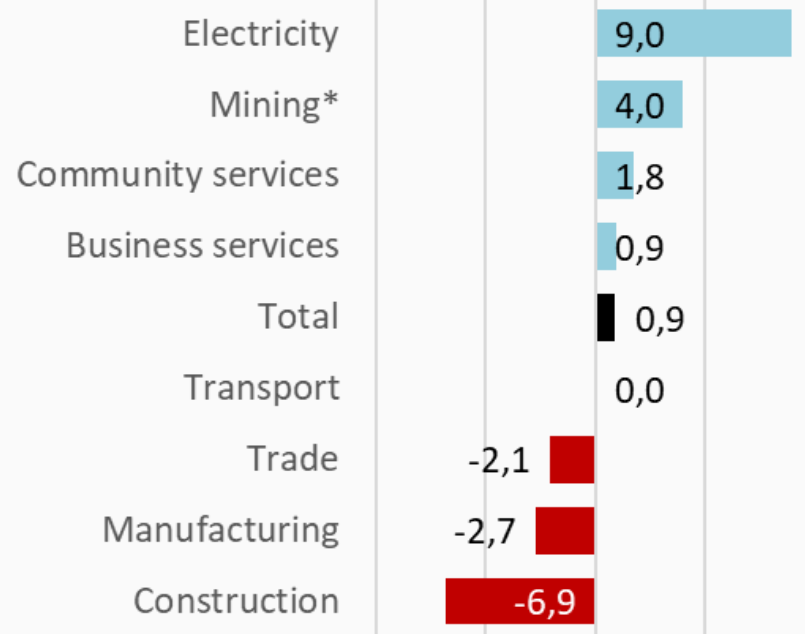
Year-on-year the electricity industry reported 9,0% increase in AME contrary to Construction industry which declined by 6,9%. Three of the eight industries declined in August 2020 compared to August 2019.

Average monthly earnings (AME)

Quarter-on-quarter (%)



Year-on-year (%)

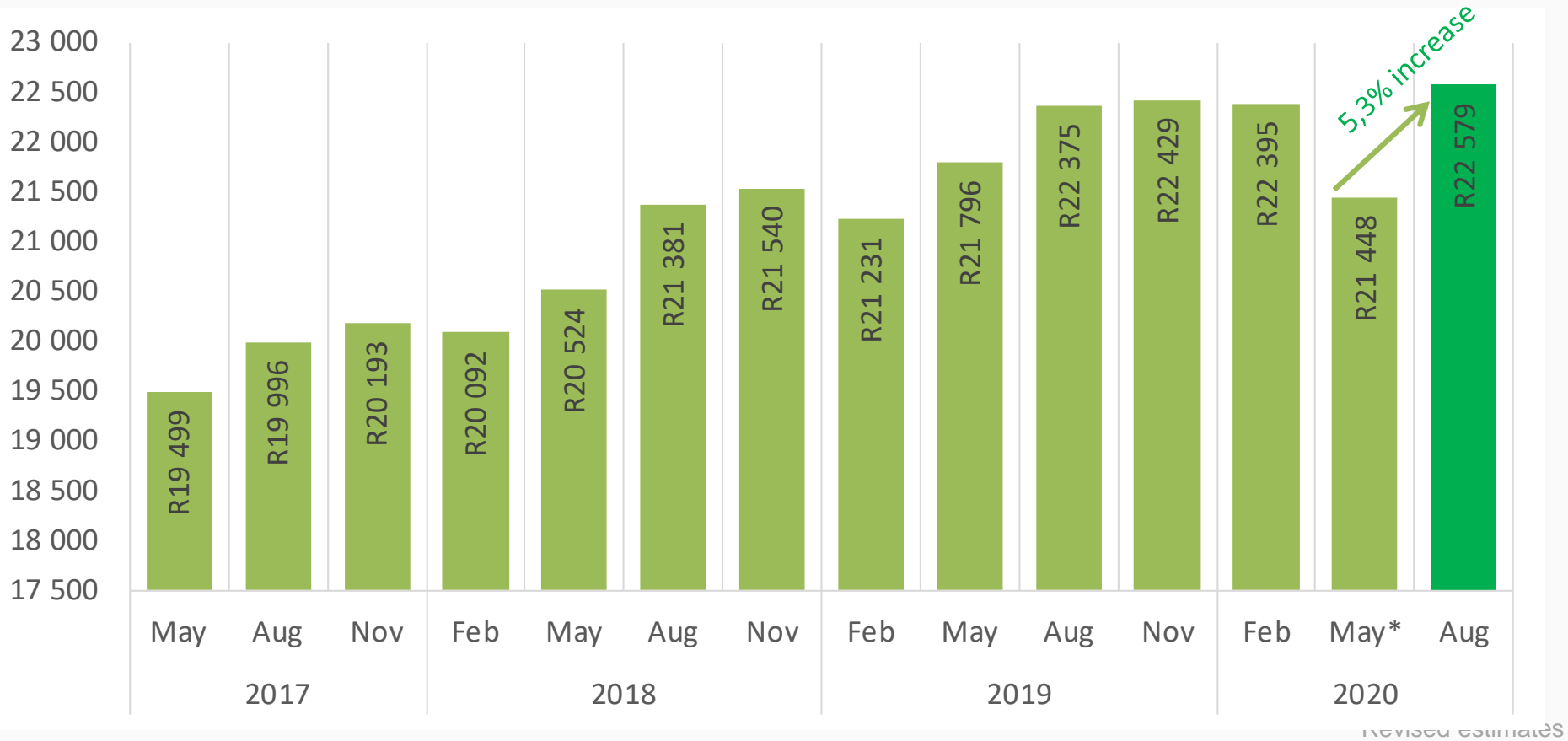


* Administrative data from DMR

Average monthly earnings were measured at **R22 579** in the formal non-agricultural sector of the economy in August 2020.

This is a **5,3% increase** when compared to May 2020, and an annual increase of **0,9%**.

Average Monthly Earnings, Q2:2017 to Q3:2020



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Recap

QES
Q3:2020

Number of employees



Number of employees **increased** by **75 000** Q/Q & **decreased** by **616 000** Y/Y

Full time jobs



Full-time jobs **increased** by **47 000** Q/Q & **decreased** by **525 000** Y/Y

Part time jobs



Part-time jobs **increased** by **28 000** Q/Q & **lost 91 000** Y/Y

Gross earnings



Gross earnings **increased** by **R35,5 billion** Q/Q **decreased** by **R43,8 billion** Y/Y

Bonus and overtime



Bonus and overtime payments **increased** by **R2,6 billion** Q/Q & **decreased** by **R12,2 billion** Y/Y

Average monthly earnings



Average monthly earnings **increased** by **5,3%** Q/Q & **increased** by **0,9%** Y/Y

Ndzi Hela Kwala



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